

	<b>HEALTH &amp; SAFETY POLICY</b>	Issue No	01
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### Health and Safety Policy Statement

JG Hale Construction is committed to a system of continual improvement of its Health & Safety performance. This is based upon the setting, achieving, and reviewing of objectives and targets, which ensure compliance with statutory legal requirements and other obligations.

The company is committed to consultation and participation with employees and contractors on matters affecting health and safety.

JG Hale Construction provides a work environment that is safe and healthy for its employees and those affected by its activities. JG Hale Construction's operations are carried out to ensure, so far as is reasonably practicable, that the Health, Safety or Conditions of any person or property will not be adversely affected.

JG Hale Construction complies with regulations that will:

- Identify hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures.
- Provide and maintain plant and equipment with systems that are safe and without risk to health, a safe place of work and a safe system of work.
- Ensure that effective planning, control, and monitoring of all sites are maintained.
- Make sure that effective arrangements in place to deal with injuries and reduce the effects of any incidents that could result in injury, ill health, or damage to the environment.
- Recruit and appoint personnel who have the skills, abilities, and competence commensurate with their role and level of responsibility.
- Ensure that tasks given to employees are within their skills, knowledge, and ability to perform.
- Ensure that technical competence is maintained through the provision of training as appropriate.
- Promote awareness of health and safety and of good practice through the effective communication or relevant information.
- "So far as reasonably practicable" ensure that satisfactory financial resources and support needed to meet these objectives and the systems that are in place.

All employees have a duty to take reasonable care for their own safety and the safety of others who may be affected by their acts or omissions. Employees must co-operate with the company in its arrangements to meet statutory safety obligations.

This Policy is reviewed on an annual basis by the Senior Management Team as required to take account of business changes, methods, size, and personnel.

David Harrhy, Group Managing Director, has nominated each Director to take responsibility for Health and Safety within their Department. Management and supervisory staff have the responsibility for implementing the organisational arrangements set out in the Company Health and Safety Manual.



David Harrhy  
JGH Group Managing Director  
**25 July 2023**